ACTUAL SIMERP BENEFITS and SAVINGS

SIMERP

Key Benefits for Businesses:

- No-cost implementation funded entirely through existing payroll structures.
- Average annual savings of \$639.96 (\$53.33 monthly)per W-2 employee in FICA tax credits.
- Enhances employee benefits (health and wellness) without changing brokers or plans.
- Fully IRS- and ACA-compliant secure and sustainable.
- Improves retention by giving frontline workers better benefits and financial relief.
- Redirects tax liabilities to savings for funding critical business needs: staffing, equipment, or customer services.

SIMERP SAVINGS

# of full-time W-2 Employees	Monthly	Annually
25	\$1,333.25	\$15,999.00
50	\$2,666.50	\$31,998.00
75	\$3,999.75	\$47,997.00
100	\$5,333.00	\$63,996.00
200	\$10,666.00	\$127,992.00
500	\$26,665.00	\$319,980.00
1,000	\$53,330.00	\$639,960.00
10,000	\$533,300.00	\$6,399,600.00
100,000	\$5,333,000.00	\$63,996,000.00

SIMERP offers a powerful lifeline — a cost-neutral strategy that enhances employee benefits, reduces FICA payroll taxes and redirects savings directly back into operations and customer care.

(Self Insured Medical Expense Reimbursement Plan)

